

CALIFORNIA CONTRACTOR PRIVACY NOTICE

Effective as of May 6, 2025

Ocular Therapeutix (the “Company,” “Ocular,” “we,” “us,” or “our”) is committed to protecting the personal information of its contractors. We are providing this California Contractor Privacy Notice (the “Notice”) to inform you about the categories of personal information we collected during the prior twelve month period, the purposes for which we use this information, and your rights under the California Consumer Privacy Act, as amended by the California Privacy Rights Act (“CCPA”). This Notice applies only to contractors who are residents of the State of California and from whom we collect personal information.

I. WHAT PERSONAL INFORMATION WE COLLECT ABOUT YOU

We collect and maintain your personal information relating to our contractual relationship. Depending on the nature of the services you perform, we may collect the following categories of personal information (as defined by the CCPA) from you, which may overlap:

- **Identifiers:** Name, postal address, email address, telephone number, mobile number, signature, date of birth, Social Security number, driver’s license number, passport number, or other similar identifiers.
- **Personal Information Categories Listed in the California Customer Records Act (Cal. Civ. Code § 1798.80(e)):** Name, signature, Social Security number, physical characteristics, address, telephone number, passport number, driver’s license or state identification card number, insurance policy number, education or employment information, financial account numbers (such as your banking information and payment card information), medical information, or health insurance information.
- **Protected Classification Characteristics under California or Federal Law:** Age, race, national origin, citizenship, marital status, medical condition, physical or mental disability, sex and gender information, veteran or military status, or genetic information.
- **Biometric Information:** Capture of a limited number of data points of the fingerprint or the face from which an identifier template, such as a thumbprint, can be extracted. This category also may include health data that contains identifying information, such as your temperature, health symptoms, and other information collected during wellness screenings.
- **Geolocation Data:** GPS location data from Company-issued mobile devices and applications, personal mobile electronic devices, Company-owned vehicles, or internal badging and security systems.
- **Professional or Employment-Related Information:** Current or past job history, performance evaluations, income and wage information, job title, emergency contacts, dependents’ personal information, beneficiaries’ personal information, personal references, timesheets, or references related to your previous employment.
- **Non-Public Education Information:** Education records directly related to a student maintained by an educational institution or party acting on its behalf. Such records may include grades, transcripts, schedules, or student ID numbers.

- **Inferences Drawn from Other Personal Information:** Inferences drawn from the above information that may reflect your preferences, characteristics, predispositions, behavior, attitudes, or similar behavioral information.
- **Internet or Other Electronic Network Activity Information:** Activity on the Company's information and communications systems, such as browsing history, search history, intranet activity, email communications, social media postings, stored documents and emails, usernames, passwords, phone calls, call logs, voice mails, text messages, chat logs, app use, mobile browsing and search history, mobile email communications, or other information regarding your use of Company-issued devices.
- **Audio, Electronic, Visual, or Similar Information:** Photographs, video recordings, or audio recordings.

II. SOURCES FROM WHERE WE COLLECT YOUR PERSONAL INFORMATION

We collect your personal information directly from you, your company, or otherwise in the context of your contractual and performance relationship with Ocular. We may also collect information about you from our service providers.

We may also collect information on your emergency contacts from you directly or from service providers to whom you provide this information.

III. THE PURPOSES FOR WHICH WE USE YOUR PERSONAL INFORMATION

We will use your personal information for the following purposes:

- **Our Contractual Relationship:** To process payments, manage work assignments, verify references and referrals, manage our financial obligations, and communicate with you.
- **Workforce Management:** To maintain personnel records and record retention requirements, to administer payroll and benefits, to perform background checks, to conduct performance evaluations, to evaluate promotions, to review employment decisions, for tax reporting and filings, to manage disciplinary matters, grievances and terminations, to maintain an internal employee directory, to accommodate a disability or illness, and to process information as disclosed at the time we collect the information or as otherwise set forth in this Notice or in other documents made available to you.
- **Business Operations and Programs:** To manage our business, which includes managing contract and service administration, product and service development, tax reporting and filings, maintaining business records and conducting audits, allocating company assets and resources, strategic planning, maintaining records relating to business activities, and operating and managing IT and communications systems and facilities.
- **Monitoring and Compliance:** To maintain internal recordkeeping and oversight of Ocular decisions and to comply and monitor compliance with internal policies and applicable state and federal laws.
- **Communications, Facilities and Emergencies:** To ensure business continuity and crisis management, to protect the health and safety of personnel and others, and to safeguard and maintain our property.

- **Security and Integrity:** To protect the security and integrity of our systems, networks, and data.

IV. SALE, SHARING, AND DISCLOSURE OF YOUR PERSONAL INFORMATION

We do not “sell” or “share” your personal information, as such terms are defined by the CCPA. We may disclose your personal information in the following circumstances:

- **Service Providers:** Companies that provide services to us, such as payroll processors, IT service providers, and legal advisors.
- **Affiliates:** Our subsidiaries and other affiliated entities.
- **Government Authorities:** Law enforcement, regulatory agencies, and other government authorities as required by law.
- **Other Third Parties:** As necessary to protect our rights, property, or safety, or the rights, property, or safety of others.
- **When You Agree to Receive Information From Third Parties:** When you agree to receive information directly from third parties that require us to share your personal information. Please be advised that the third party’s own privacy policy may apply to its use of your personal information.
- **Business Transfer:** To third parties in connection with the consummation or evaluation of a corporate merger, consolidation, restructuring, the sale of substantially all of Ocular’s stock and/or assets, or other corporate change.

V. RETENTION OF YOUR PERSONAL INFORMATION

We may retain your personal information for as long as needed to carry out the purposes described herein or as otherwise required by applicable law or our document retentional policy. Unless we are required or permitted by law to keep this information for a longer period of time, when this information is no longer necessary to carry out the purposes for which we process it, we will delete your personal information or keep it in a form that does not permit identifying you. When determining the retention period, we take into account various criteria, such as the nature and length of your contractual relationship with us, the impact on our ability to manage our business operations and legal obligations if we delete personal information from or about you, and mandatory retention periods provided by law and the statute of limitations.

VI. YOUR CALIFORNIA PRIVACY RIGHTS

As a contractor, you have the following rights under the CCPA, subject to various exceptions provided under the CCPA:

- **Right to Know:** You have the right to request information about the categories and specific pieces of personal information we have collected about you.
- **Right to Delete:** You have the right to request the deletion of personal information we have collected from you.
- **Right to Correct:** You have the right to request the correction of inaccurate personal information

we maintain about you.

- **Right to Limit Use of Sensitive Personal Information:** You have the right to request that we limit the use of your sensitive personal information to that which is necessary for purposes set forth in this Notice.
- **Right to Non-Discrimination:** You have the right not to be discriminated against for exercising your privacy rights.

To exercise your rights under the CCPA, please contact us by calling 1-888-423-8006 or by email at compliance@ocutx.com. Please provide sufficient information to verify your identity and describe your request with sufficient detail to allow us to understand, evaluate, and respond to it.

VII. PROTECTING YOUR PERSONAL INFORMATION

We are committed to protecting the security of your personal information. We implement reasonable security measures designed to protect your personal information from unauthorized access, use, disclosure, alteration, or destruction.

VIII. QUESTIONS

For more information regarding our privacy practices, please email us at compliance@ocutx.com.

IX. CHANGES TO THIS NOTICE

Ocular reserves the right to update this Notice at any time without prior notice. In the event that any changes are made, the revised Policy will be communicated to you and posted online.

If you have questions about the Company's privacy policies and procedures, rights you may have concerning your personal information, or other questions concerning this Notice, please contact: Raakhee Kumar, VP, Legal, Chief Compliance Officer and Privacy Officer.